

# Rotary Residential College Inc.

Providing Quality Accommodation for Country High School Students

## CODE OF CONDUCT

The College promotes ethical practice and appropriate standards of conduct and behaviour, and is committed to providing an environment where all individuals are treated with respect and dignity.

College members (staff, students, parents and Board members) are expected to show respect and consideration for people and property including taking responsibility for daily duties, personal hygiene, safety, self improvement, and for appropriate communication with others.

It is essential that College members are aware of rules and regulations which exist to support the Code of Conduct. These are established to ensure the safety and good order of the College and its members.

The Code of Conduct, Guidelines and Rules and Regulations must be read carefully by parents and these should be fully discussed with all students so that they are fully informed of all aspects of College life and agree to them.

Our first responsibility is to the students, their parents, our colleagues and all others who use our services. In meeting their needs, everything we do must be of the highest standard and quality.

Our Code reinforces the principles and values that we work under and the high standard of professionalism to which we strive.

- We will provide the highest standard of pastoral care to the students entrusted to our charge.
- We will maintain a quality and professional relationship with our colleagues to support and provide a positive environment to promote students' social, emotional, educational and physical development.
- We will act with honesty and integrity while observing the principles governing our position of trust and complying with all relevant legislation and Rotary Residential College policies and procedures.
- We will work together with our colleagues, our Board, parents and students
- We will be held accountable and responsible for our own actions and behaviour at all times, on and off duty.
- We will respect and be sensitive to the need for confidentiality and the individual's right to privacy by not discussing or giving out any information, except where required as part of our official duty.
- We will consider everyone as an individual and will respect their dignity and recognise their merit. We will not treat any person less favourably than another on any grounds and will act fairly and impartially in all our dealings.
- We will treat our colleagues in a fair and equitable manner while observing our responsibility to lead by example and help others achieve their potential.
- We will work together to fulfil the aims and objectives of the Rotary Residential College

## EVALUATION

Title.	<b>CODE OF CONDUCT</b>		
Index No.	Last Reviewed	Next Review	Review Frequency
	June 2016	June 2017	Annual